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2020 STRATEGIC PLAN GUIDING PRINCIPLES

COLLABORATION

We will build strong partnerships and create opportunities for collaboration with our customers and community members.

INNOVATION

We will seek out innovative technologies and creative solutions that will allow us to be leaders in natural resource management and environmental planning.

INTEGRITY

We will take a proactive approach to accountability, transparency and financial responsibility and make difficult decisions with integrity.

SUSTAINABILITY

We will embody sustainability in everything we do, from the facilities we build to the communities we help plan, in an effort to limit our impact on the environment.

CONSERVATION HALTON 2019

261,600
Acres of Watershed Area

10,600
Acres of Owned Area

625,000
Watershed Population

16,000
Parks Members

1.1M+

\$35M
Annual Revenue

142
Permanent Staff

934

\$4.6M

Seasonal Wages

180
Reviews

217
Permits

190

Locations Monitored

7,400

82,200
Trees and Shrubs Planted

1,800
Stream Restored (m)

10,860
Stewardship Participants

64,700 Education Participants



2019 OBJECTIVES AND PROGRESS

Public Safety **7 STATE OF GOOD REPAIR**

Sustainability \leftrightarrow 7 PERCENT INCREASE IN SELF-GENERATED REVENUE

Education + Communication

10,000 COMMUNITY RESIDENTS PARTICIPATE IN RESTORATION ACTIVITIES

Recreation + Tourism 7

Resource Management \leftrightarrow

Customer Satisfaction 7

Digital Transformation 7

Positive neutral trend

Positive upward trend

Positive downward trend

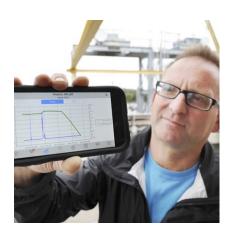
Negative upward trend

Negative downward trend

Neutral trend



In 2019, Conservation Halton completed infrastructure repairs to Kelso Dam.



A few weeks after construction was complete, the dam held back more than 55mm of rain in 48 hours, and prevented 320,476m³ from flowing into Sixteen Mile Creek and flooding into Downtown Milton.





In 2019, Conservation Halton launched an indoor and outdoor lesson program.





When I'm an adult, I think I will remember that I got to participate in the From the Ground Up program and be able to teach other people how important it is to care for our environment.

Alina, Grade 6, Pilgrim Wood



In 2019, Conservation Halton launched a series of new wellness programs.















My view from **@ConservHalton** Yoga in the Park, which is one of their Wellness Series. Thank you for a beautiful area and peaceful practice.

Andrea Chan @andreamchan



In 2019, Conservation Halton removed 7,439 trees affected by Emerald Ash Borer.



Logs are taken to Notre Dame Secondary School for the woodworking class to use.



Trees that need to be cut down are used for campfire wood at our parks.



Logs were used for furniture and other décor at the Foundation Gala.

CELEBRATING 25+ YEARS

of Stewardship programs in the Conservation Halton watershed.

5000 volunteers

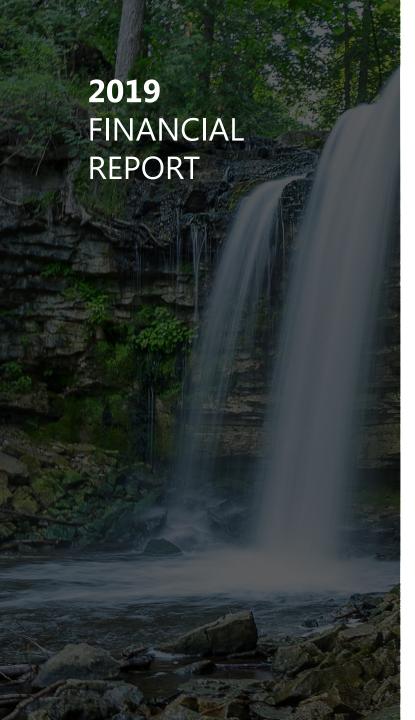
HAVE ACCOMPLISHED OVER 500 projects



Over **150**

families have been recognized through the Stewardship Award

210 acres of forests acres of wetlands of stream buffer habitat acres of private land being protected Conservation Halton



Revenue \$34,072,4

Conservation Areas 46% \$13,796,529

Municipal Funding 30% \$10,172,840

Self-Generated, Internal Chargebacks & Reserves 51% \$17,475,151

Provincial Funding 7% \$2,421,237 Other Grants & Funding 12% \$4,003,210 Corporate Management 13% \$4,037,198

Planning & Watershed Management 13% \$3,795,937

Major Projects 6% \$1,902,189

Science & Partnerships 6% \$1,896,760

Engineering 4%

\$1,349,868

Watershed Management & Support Services Operations 3% \$932,292 Project Management Office 3% \$838,586

Partnership Projects 2% \$727,266

- Corporate Compliance 2% \$599,212

2020 PRIORITIES: NEW FOCUS



Financial sustainability

P Digital transformation

Floodplain mapping

Maintaining service levels

